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Pensions&Investments BEST PLACES TO WORK IN MONEY MANAGEMENT * * 2020 * *

FIRST TIME

MANAGERS WITH 20 TO 49 EMPLOYEES

Shelton Capital Management

Denver AUM as of June 30: \$2.8 billion Employees: 32 Years won: 2020

3 COOL THINGS:

To encourage a relaxed atmosphere, the firm permits employees to bring their pets into the office.

 Holds Wine
Wednesdays, typically once a month,



WRAPPERS: CEO Steve Rogers turned out for an employee volunteer day, wrapping gifts for needy families at United Way.

to bring employees together at the end of the day to catch up with one another and relax. Snacks and other beverages are also served.

• Encourages team camaraderie and a healthy work-life balance with periodic group hikes, golf outings, volunteer work and other get-togethers.

EMPLOYEES SAY:

• "They empower their employees to do their jobs properly and well and value them as members of a team. Management is accessible and open to input from anyone who brings concerns to them."

• "All the individuals in a management position hear their employees and do their best to create an environment where everyone wants to do their best work."

• "Competing with the larger asset management firms is extremely challenging. ... However, this environment has galvanized our team and instilled a real sense of purpose and commitment. Management and the rest of the team enjoy working and supporting each other, and that is very gratifying."

PROFILES WRITTEN BY SUZANNE COSGROVE, JUDITH CROWN, MEAGHAN OFFERMAN, TRILBE WYNNE and JULIE TATGE